

COMPACT INFORMATION



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ATRACT-CREW MEMBER

WHO IS ATRACT?

ATRACT is the sustainable personnel service provider for the hotel sector and gastronomy in Austria - with a fairness programme and career plan for long-term, valuable employment relationships.

Finding, training and ensuring the long-term engagement of the **RIGHT** employees with the **RIGHT** talents/skills for the **RIGHT** jobs with the **RIGHT** employers at the **RIGHT** time.



the **RIGHT** employees



the **RIGHT** skills



the **RIGHT** jobs



the **RIGHT** time



the **RIGHT** employers

We are looking for committed people who value sustainable working relationships in tourism. ATRACT is much more than a recruitment agency. We match you with your employer & in addition to that we offer professional & linguistic training, as well as ongoing coaching. You are supported by our ATRACT-Team in Austria, our Crew Scouts, Trainers & Coaches.



WE FIND THE **RIGHT** STAFF FOR **TOURISM**

Recruiting in the EU by our ATRACT-Crew Scouts. We find the right employees and the right job. Our Crew Scouts recruit and select with the ATRACT guide who will become a future ATRACT employee.

WE TRAIN STAFF **ESPECIALLY** FOR **AUSTRIA**

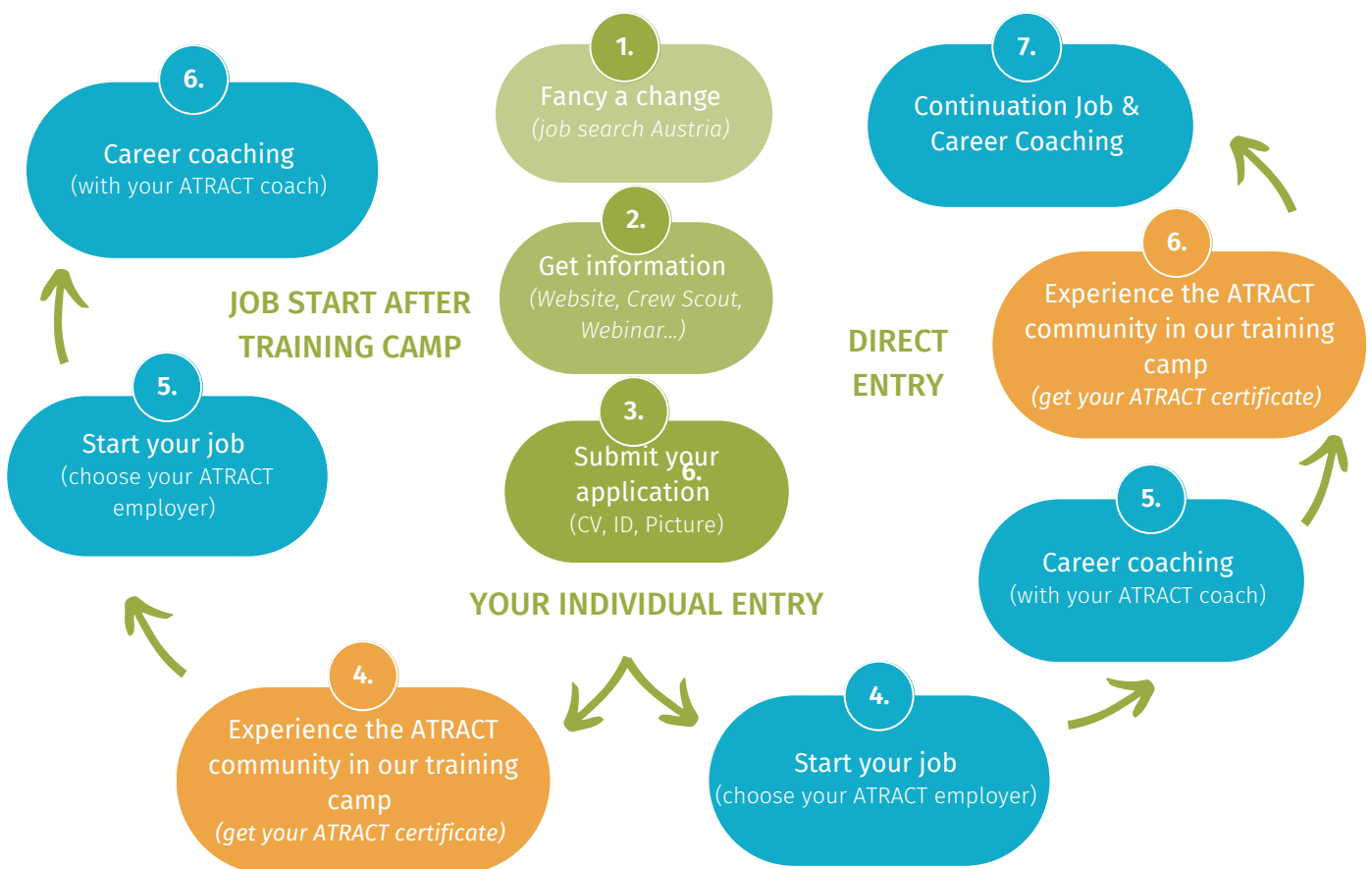
We train the right skills in all areas. At the ATRACT-training camp, employees learn professional, language, personal and country-specific skills. ATRACT employees are well prepared for a good start.

WE SUPPORT YOU AND YOUR **ATRACT STAFF**

Coaching on the job & the ATRACT-community. We accompany & coach employees and employers Matching & bonding - we also accompany after the job start. This is the basis for long-term and sustainable working relationships.

HOW TO BECOME PART OF OUR ATRACT CREW

ATRACT offers individual entry options in order to meet your needs! We will make sure to find the right way for you, from start to finish.



A PART OF OUR MEMBERS

ATRACT employers have fantastic jobs on offer for keen, motivated people in the hotel sector and gastronomy in Austria.

and many more...



WHAT ATRACT OFFERS YOU

As an ATRACT-Crew Member you are enjoying several advantages in addition to the Austrian legal minimum requirements for employers.

- ☑ You get support and guidance all the way from your home country to your new ATRACT employer.
- ☑ You will receive training and lessons to prepare for your job and stay in Austria. You will benefit from the program in our workshops on "Living and Working in Tourism", two months of online German courses and an ATRACT training camp (5 days) led by ATRACT trainers and coaches (worth € 2200,-).
- ☑ You get free board and lodging throughout the entire training period - financed by ATRACT.
- ☑ You receive an ATRACT-certificate following the successful completion of the training camp.
- ☑ We help you plan your career.
- ☑ We offer support in finding the ideal ATRACT employer for you.
- ☑ You are a member of a friendly community that offers a helpline and personal feedback.
- ☑ We visit you at your place of work – ATRACT offers you and your employer guidance and support to ensure everyone is happy.
- ☑ Minimum wage for e.g. 5 days / 40 hours approx. € 1400 net or e.g. 6 days / 48 hours approx. € 1700 net (significantly higher salary possible according to qualifications)
- ☑ Entitlement to 5 weeks vacation and 14 months salary (aliquot to the duration of work)
- ☑ You have accident and health insurance, which means doctor's visits are free of charge.



WHAT ATRACT EXPECTS FROM YOU

To ensure long-term, sustainable and fair working relationships there are several points you should bring to the table.

- ☑ You actively participate in the ATRACT programme and contribute as part of the community.
- ☑ You are open to further development and career opportunities and accept the hotel's offers for further training (e.g. German and specialist courses).
- ☑ You are required to send us your job application documents and a copy of proof of your nationality (passport or ID) in advance.
- ☑ You are obliged to substantiate the seriousness of your interest in working in Austria (regardless of whether you're seeking a winter, summer or year-round job) by transferring a fee of € 250 into our account (before the training camp).
- ☑ After commencing employment a second fee of € 250 to cover our administrative costs is payable – this will be deducted from your first wage.
- ☑ You help to professionally shape my job start and job change.

Therefore you receive:

ATRACT-trainings camp worth € 2200,- and services from our ATRACT-Team & ongoing Coaching on the Job according to individual needs.



ATRACT TRAINING CAMP

Our innovative ATRACT AUSTRIA programme offers you optimal preparation for your job in Austria. Get to know more about this great experience!



LEARN TOGETHER

Start your new job with ATRACT and a 100% job guarantee with a cool employer and a fantastic country in Austria's hotel sector and gastronomy. In our 5-7-day training camps, we prepare you with great responsibility and efficiency for your job in Austria with our innovative ATRACT programme! And the best part is that you are not alone – you become a member of our ATRACT-community, where you can spend your free time with new peers and find friends. Besides, by participating in our ATRACT training plan, you will gain a focus on practical German language skills and get much information about life in Austria. All this and more, combined with the practical training, promises you a good start in your working life.



ATRACT-CERTIFICATE

After completing our training camp, you will get a certificate of attendance. ATRACT will provide your future employers with written feedback about your skills and competencies and those you gained through us. After the training camp, you will be employed by one of our ATRACT employers depending on your qualifications and your preferences. You will get to know your future employers during the training camp and can decide on your own which employer suits you best.



ATRACT WORKING ARRANGEMENTS

ATRACT offers you various different working arrangements, in order to find the right fit for you! In total, you will be at ATRACT for at least 9 months & can spread this time over up to 18 months.

Fix model

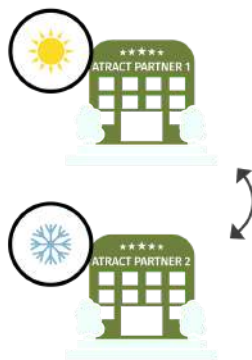
Long(er)-term



year-round or summer and winter with one and the same ATRACT employer

Sharing model I

Long(er)-term



summer with one ATRACT employer and in winter with a different ATRACT employer

Sharing model II

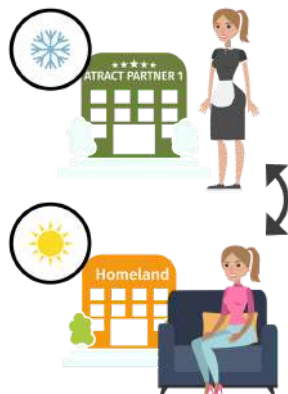
Long(er)-term



two part-time jobs with two different ATRACT employers

Sharing model III

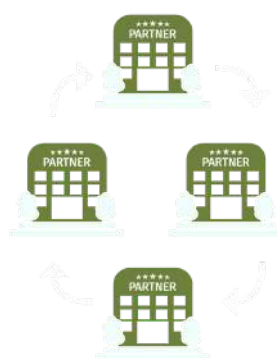
Long(er)-term



summer off and winter in Austria with one of our ATRACT employers

Rotation model

Long(er)-term



ongoing career development with different ATRACT employers

Gig work

Short-term



Work once or more often at an agreed time for one of our ATRACT employers. Why not combine with travelling? i.e. six months travelling, six months working

LIVE & WORK IN AUSTRIA

Ready for your adventure in a new country? We want to prepare you for your life and work in Austria.

ABOUT AUSTRIA

Austria has just under 9 million residents. The capital is Vienna and the spoken language is German in various dialects. That is why one important point is the German language. It is part of a new life and will help you to settle quickly. Almost everyone knows English and Italian is often spoken in the catering industry.

Tourism plays a major role in the Austrian economy and depending on the region, the winter or summer season is one of the busiest times of the year. That is why many hotels and restaurants need support at this time.



If you want to get out into nature, there is a lot on offer in winter and summer! In winter, people here love to go skiing, ski touring, Rodeln (that's our Austrian term for sledging), cross-country skiing and ice skating. In summer you can enjoy the landscape while hiking for example. There are also many lakes for swimming. Cycling and mountain biking are also very popular.



AUSTRIAN RECIPE KAISERSCHMARRN

Whether as a dessert or as a sweet main course - everyone enjoys this classic! To get a taste of the sweet Austrian life, we show you how fast & easy you can create our tasty Kaiserschmarrn.

INGREDIENTS for four portions

4	eggs
125 g	flour
125 ml	milk
1 pinch	salt
1 TSP.	baking powder
40 g	sugar
80 g	raisins
4 TBSP.	butter
1 TBSP.	powdered sugar for sprinkling



FIRST STEP

Separate eggs. Mix egg yolks with flour, milk, salt, baking powder and sugar to a smooth dough and let rest for 10 min.

SECOND STEP

Beat the egg whites until stiff & gently fold into the batter. Then add the raisins.

THIRD STEP

Add 2 tablespoons of butter to a frying pan and fry a crispy pancake over medium heat. Flip the pancake and add the remaining butter. After baking, tear the pancake into pieces and sprinkle with the powdered sugar.

Kaiserschmarrn is served with „Apfelmus“ (applesauce) or cranberry jam for example.

LASST's euch schmecken!
ENJOY IT!

TESTIMONIALS COMMUNITY VOICES

One of the key aspects of ATRACT is our great community! Different people from various countries come together and support each other - with ATRACT you will always have somebody at your side.



Martello, 48, Spain

»ATRACT brought me to Austria in the summer of 2021 and found the best job option for me. ATRACT cares not only about finding the right job in Austria, but also about the long-term satisfaction and happiness of the employees.«



Horia, 27, Romania

»ATRACT helped me to find a job in the Austrian hotel industry. From the very beginning, the ATRACT team made me feel at home here in Austria. It's great that everything just fits here. Not only do I have regular working hours, I have recently been promoted to sous chef. If you have a dream, do everything and it will come true - ATRACT has helped me realise my professional dreams!«



Carmen Elisa, 50, Spain

»I'm from Gran Canaria and came to Austria 10 months ago with ATRACT - in every way my best and biggest adventure. ATRACT got me a job in Austria, took care of me and made me feel comfortable at all times. I felt comfortable from the start, settled in very well here and I like my job. I am very happy here in Austria and I can recommend ATRACT to everyone!!!!«



ATRACT TEAM

Our ATRACT team is your reassurance for a good start in Austria's tourism. From the first contact we are your contact point for questions and concerns, we accompany you from your home country to your future in Austria and you can rely on our ongoing support.

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FOUNDER & BOARD



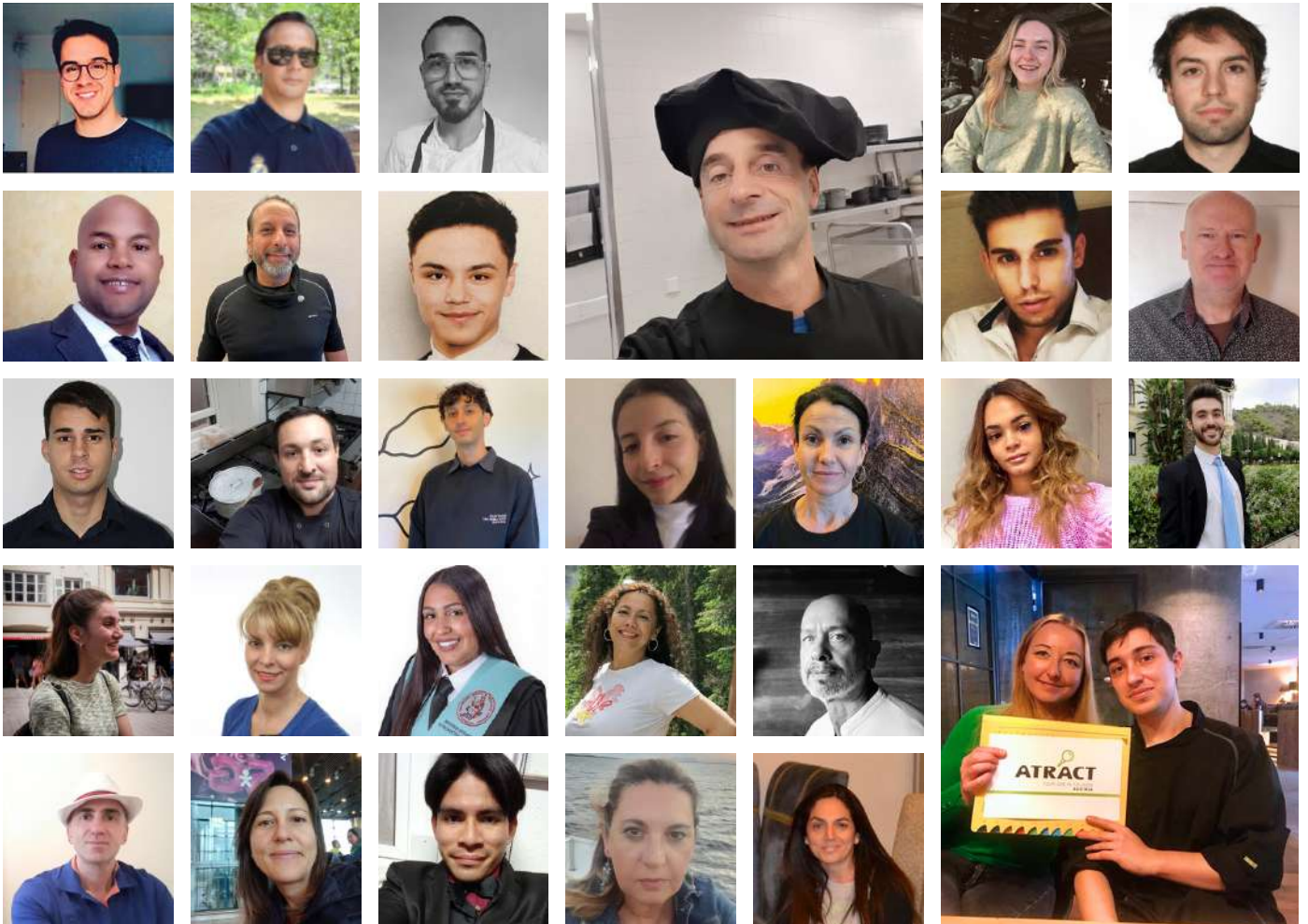
Josef Kirchmair

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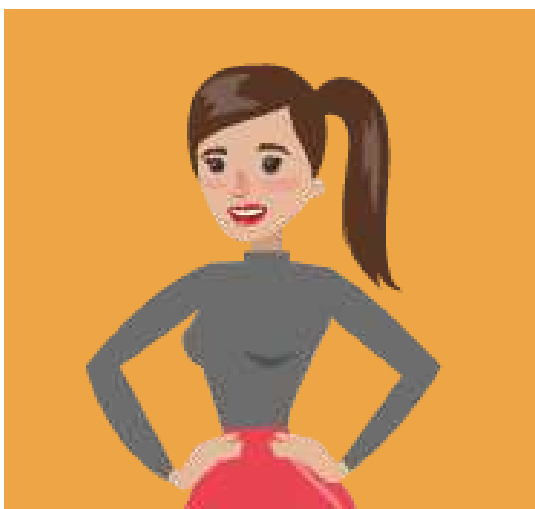


Alexander Prachensky

PART OF OUR ATRACT-COMMUNITY



and many more...



**Soon you too?
Join our community!**